REPORTING OPTIONS & ASSISTANCE

Any member of the Bard community, guest, or visitor who believes they have been subjected to gender-based misconduct, discrimination, or harassment is encouraged to seek support and assistance through at least one of the resources listed in this guide.

The Office of Title IX and Nondiscrimination, which can provide information regarding your rights, College policies, supportive resources and accommodations, resolution processes, reporting to law enforcement, and orders of protection through the court system.

Information shared with the Office of Title IX and Nondiscrimination will be shared with others *only as necessary to investigate and/or seek a resolution*.

If you are in immediate danger, please call 911.
You can also reach the Office of Safety and Security at 845-758-7777.

CRIMINAL REPORTING

Individuals have the right to decide whether to file or decline to file a report with the New York State Police or the local law enforcement agency where misconduct occurred. The Title IX Coordinator and other campus authorities are available to assist individuals in reporting to law enforcement. Reports can be made to the following local and state agencies:

Red Hook Police:	**845-758-0060**
New York State Police:	**845-876-4194**
New York State Police Campus Sexual Assault Victims Unit:	**844-845-7269**

REPORTING TO BARD COLLEGE

Anyone who wishes to file a report of gender-based misconduct, discrimination, or harassment with the College may do so by contacting the Office of Title IX and Nondiscrimination.

The Dean of Civil Rights may be reached:

- **By phone: 845-758-7542**
- **By email: nondiscrimination@bard.edu**
- **In person: Sottery Hall, Room 107**
- **Title IX Reporting Form: https://tinyurl.com/bardtitleixreporting**
- **Discrimination Reporting Form: https://tinyurl.com/barddhreporting**

CONFIDENTIAL RESOURCES

Confidential resources are not required to relay reports of gender-based misconduct to the Title IX Coordinator. Information provided to the resources listed below will not be disclosed without permission, except in extreme circumstances, such as a health or safety emergency.

ON CAMPUS

Counseling Services:	**845-758-7433**
Health Services:	**845-758-7433**
Chaplaincy:	**845-758-7335**
BRAVE:	**845-758-7777**
(Ask for a BRAVE Counselor)	

OFF CAMPUS HOTLINES (24 hours)

Rape Crisis Center (Dutchess):	**845-452-7272**
Domestic Violence (Dutchess):	**845-485-5550**
Grace Smith House (DV):	**845-471-3033**
LGBTQ Antiviolence Project:	**212-714-1141**
National Domestic Violence:	**800-799-7233**
RAINN (Rape, Abuse & Incest National Network):	**800-656-4673**

Bard Office of Title IX & Nondiscrimination

Title IX & Gender-Based Misconduct Policy

RESOURCE GUIDE

Jacob Testa
Title IX Coordinator
Associate Dean of Civil Rights
(he, him, his)

Sottery Hall, Room 107
845-758-7542
titleix@bard.edu
nondiscrimination@bard.edu
www.bard.edu/nondiscrimination

BARD POLICY AT-A-GLANCE

Bard College and its affiliated programs are committed to providing learning and working environments in which all individuals feel safe and are free to develop intellectually, professionally, and socially.

Bard College policy prohibits the following gender-based misconduct:

- Gender-Based Discrimination
- Sexual Harassment
- Gender-Based Harassment
- Intimate Partner Violence
- Retaliation
- Stalking
- Sexual Assault
- Sexual Exploitation

For definitions and additional information, please see Bard's Gender-Based Misconduct policy.

The College provides **services and support** for individuals who have been impacted by gender-based misconduct, as well as accessible, prompt, thorough, and impartial methods of investigation and resolution.

The College will respond to all reported incidents of gender-based misconduct involving students, faculty, staff, or any other member of the Bard community reported to have occurred:

- On campus;
- Off campus involving members of the Bard community;
- Through social media or other online interactions involving members of the Bard community; or
- During official Bard programs, regardless of location.

The information provided here is an overview. Bard College strongly recommends reading its entire Policy, which can be found online at:
https://www.bard.edu/nondiscrimination/policies/

IMPORTANT INFORMATION

BARD CAN HELP: Following a report of gender-based misconduct, the Title IX Coordinator can assist with providing supportive measures and accommodations, such as changes in campus housing, changes to academic or work schedules, academic support and assistance, access to counseling and support services, work accommodations, no contact orders, and other services and supports.

AFFIRMATIVE CONSENT is required before engaging in sexual activity; sexual activity without affirmative consent is sexual assault. Affirmative consent is a **knowing, voluntary, and mutual decision** among all participants to engage in sexual activity. Consent can be given by **words or actions**, as long as there is **clear permission** regarding willingness to engage in the sexual activity. Consent cannot be given when it is the result of coercion, intimidation, force, or threat of harm. Consent cannot be given when a person is incapacitated. Depending on the degree of intoxication, someone who is under the influence of alcohol, drugs, and/or other intoxicants may be incapacitated, and thus unable to consent to sexual activity. Consent may be withdrawn at any time and sexual activity must stop. For more information about affirmative consent, please visit **www.bard.edu/titleix.**

PRESERVING EVIDENCE relating to reports of gender-based misconduct (e.g. text messages, photos, clothing, bedding) may be important for an investigation by the College, for supporting a criminal investigation or prosecution, or in obtaining an Order of Protection. Individuals who have experienced a recent sexual assault or act of physical violence are encouraged to seek medical care and consider seeking a Sexual Assault Forensic Exam (SAFE) at a local hospital. In New York, individuals may undergo a SAFE exam without making a report to law enforcement. It is important to seek this exam within 96 hours of an incident and to not bathe, wash, douche, smoke, change clothing, brush one's teeth prior, take fluids, or use the bathroom before examination. More information on accessing this free examination can be provided by contacting the Title IX Coordinator, the Rape/Sexual Assault Hotline, and BRAVE (please see reverse side of brochure for contact information).

STUDENTS' BILL OF RIGHTS

All students have the right to:

- Make a report to local law enforcement and/or state police
- Have disclosures of domestic violence, dating violence, stalking, and sexual assault taken seriously
- Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the institution
- Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard
- Be treated with dignity and to receive from the institution courteous, fair, and respectful health care and counseling services, where available
- Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed or should have acted in a different manner to avoid such crimes or violations
- Describe the incident to as few institution representatives as practicable and not be required to unnecessarily repeat a description of the incident
- Be protected against the retaliation by the College, any student, the accused, and/or the respondent, and/or their friends, family, and acquaintances within the jurisdiction of the College
- Access to at least one level of appeal of a determination
- Be accompanied by an advisor or choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process, inducing during all meetings and hearings related to such process
- Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct processes of the College